| **Type of Training** | **Target crew** | **To cover** | **Timeline** | **Frequency** | **Trainer** | **Venue / materials** | **Documentation of training** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Tier I | ALL | Preventive Measures,  Infections Disease Outbreak | Pre-joining, during quarantine | Upon first contract and thereafter annually | HRM, ICO | e-learning platform | SAF111, Fidelio, e-learning platform |
| Sailing into health | Pre-joining, during quarantine, max within 7 days of release from quarantine | Upon first contract and thereafter annually; refresher  if changes of protocols/ procedures | Face to face, video / phone call | SAF111, Fidelio |
| General infection prevention topics (incl. general hand hygiene, masks/PPE, sanitation etc) |  | Bi Monthly | St Capt, Hot Dir, HRM, HoDs | Reminders on Infection prevention | SAF111 |
| IPCS Isolation area | Crew entering isolation areas (security guards, medical personnel, PPE spotter, deck/engine maintenance personnel, assigned HK staff, Hit Squad, assigned officers, ICO) | Isolation areas hazards, protocols, PPE, donning/doffing, waste management | Before entry in isolation area | Upon first contract and thereafter annually  if changes of protocols/ procedures – upon next contract) | ICO | Hands on training | SAF111, PH14, PH50, PH51, Fidelio as applicable |
| IPCS Competency | Hotel (cleaning, housekeeping, galley, provision) | Selection of PPE, donning/ doffing, hand hygiene, cleaning and disinfection sequence incl. chemicals, contact times, shared patient items, proper | Before assigned related activities | Upon first contract and thereafter annually  if changes of protocols/ procedures – upon next contract) | Ch Housekeeper, Provision Master, Galley Supervisor, ICO | Hands on training and presentations as available | SAF111, PH14, PH50, PH51 as applicable |
| Tier II | Crew and Officers with Supervisory and management responsibilities (Ch HK, Galley Supervisor, Provision Master, Env Officer, Saf Officer) | Enhanced knowledge on Infection prevention | Within a week from release of quarantine | Upon first contract and thereafter annually | ICO, e-platform | [being prepared - e-platform/ presentations - material] | SAF111, e-platform |
| Tier III | Crew with Medical Responsibilities and select Leadership (Doctor, Nurses, Capt, St Capt, Ch. Eng, Hot Dir, HRM,ICO) | Specialized training, including on functions on management and leadership on Infection Prevention | Within two weeks from release of quarantine | Upon first contract and thereafter annually | e-platform, administered by HRM | [being prepared - e-platform] | e-platform |
| Tier IV | IPCP Committee (Captain, Staff Capt, Chief Eng, Hotel Director, Chief House Keeper, F&B Mgr, HR Mgr, Doctor, Nurse, ICO) | Infection prevention and Control education on current practice and emerging issues | Within one month of joining | Upon first contract and thereafter annually | Dedicated course and trainer | [being prepared - Min 4 (four) hours equivalent education (e-platform, online course, classroom work etc)] | certificate |